

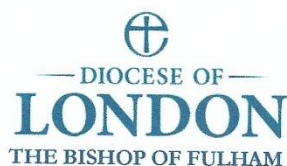


Holy Trinity Winchmore Hill



Parish Profile

Introduction by the Bishop of Fulham



The Rt Revd Jonathan Baker
Bishop of Fulham
5 St Andrew Street
London EC4A 3AF

Tel: 020 7932 1130
bishop.fulham@london.anglican.org
www.london.anglican.org

HOLY TRINITY WINCHMORE HILL

The Parish of Holy Trinity, Winchmore Hill offers an exciting opportunity for a priest who holds clear traditional catholic theological convictions, and who is keen to lead a loyal eucharistic community forward into growth in number and spiritual depth.

Thanks both to the commitment of the laity and the pastoral gifts and guidance of the previous Parish Priest, Holy Trinity has seen an increase in the number of children and young families, and it is essential that the next Incumbent strongly desires to see this continue. Ministry among the school communities which sit in the parish will be very important. This includes working collaboratively in St Paul's Primary School, which is in the neighbouring parish of St Paul's. (The Vicar of St Paul's is the Patron *ex officio* of Holy Trinity, and the two parishes enjoy a good relationship.)

Holy Trinity is a parish which takes its liturgical and devotional life seriously, but also values its commitment to being a place of welcome for all.

The Diocese of London has allocated 0.5 stipend, together with housing, for the provision of stipendiary priestly ministry at Holy Trinity. It is expected, therefore, that the next Incumbent will devote Sundays and three days a week to ministry in the parish, with a wide discretion as to how this time is allocated. In addition to this, there is the possibility of a suitably gifted priest exercising a wider ministry as a mission adviser to the Bishop of Fulham. This post would also be funded with 0.5 stipend, initially for a three-year period. Candidates who believe that they may be qualified to undertake this work are invited to contact me directly for further details.

+ Jonathan Fulham.

Patron's Welcome

It is a privilege, as Vicar of St Paul's, Winchmore Hill, to be involved in the process for appointing the next Vicar of Holy Trinity. I've been here for five years, and can testify that this is a wonderful place to minister and live.

Not many people seem to have heard of Winchmore Hill, and even fewer know where it is! I think it's a hidden gem of North London, where people feel a strong sense of belonging and justifiable pride in their community.

Holy Trinity is a fantastic parish, for which I have a deep affection. I value it enormously as a place of confident and faithful Catholic witness, of genuine welcome and warmth, and where there is a seriousness about prayer and the pursuit of sanctity. So I am praying for a priest who will love and be loved by the people of God here, and look forward to presenting such a priest and having him as a neighbour!

Fr Daniel Sandham

Who we are

Holy Trinity is a Forward in Faith church in the Catholic tradition of the Church of England in the Diocese of London (Edmonton Episcopal Area, Enfield Deanery) and under the episcopal oversight of the Bishop of Fulham. The church plays a full part in the life of Enfield Deanery and the wider Diocese of London. It is located on a main road at the centre of Winchmore Hill (London N21), close to a parade of shops and with excellent transport links to central London. The Mass is central to our worship and is currently celebrated on Sunday and twice during the week, with Junior Church running alongside the Mass on Sundays. There are 71 people on the Electoral Roll, representing a diverse range of backgrounds and ages, and about 25 children registered with the Junior Church. Our previous Parish Priest – Fr Richard Bolton – recently retired after being with us for more than 10 years.

The Church

The church was built and dedicated in 1908 and consecrated in 1913. Early parish magazines indicate that the church followed the Catholic tradition from the start, a position that has been maintained by successive incumbents. The tower of 9 bells is a feature of the local scene, with the Angelus being rung three times each day and one or more bells being rung prior to each service. The church was destroyed by fire in 1978, rebuilt and reordered in 1982 and a vestry block added in 1992. In the words of one of our parishioners: “The church has a very holy feeling and the service is formal and dignified – the way I feel comfortable with”.



Who are we looking for

We are looking to appoint an incumbent who holds orthodox Catholic beliefs and will maintain the tradition of Holy Trinity as a Forward in Faith church, ideally a Priest of The Society and somebody who may well be a member of the Society of the Holy Cross (SSC).

This is a 0.5 stipend position involving Sunday and the equivalent of three more days each week. The position includes rent-free usage of a substantial house.

The Person

The new incumbent should:

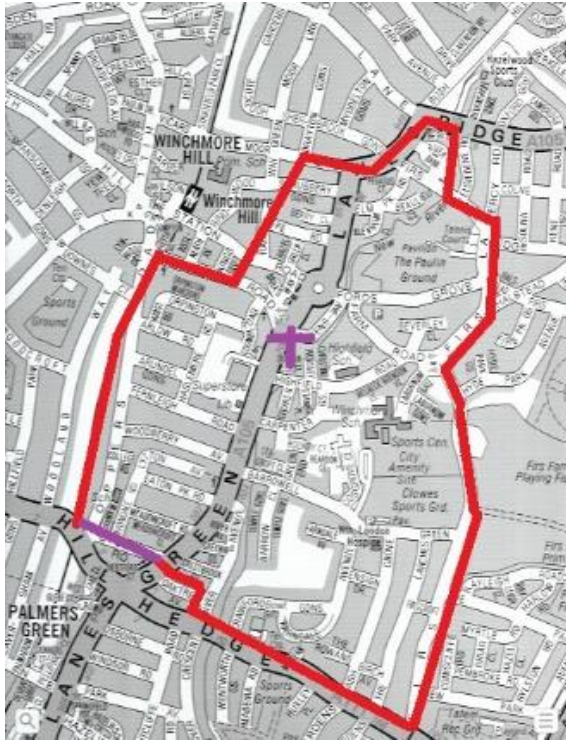
- lead a Christian life that is deeply rooted in the Sacraments
- provide spiritual leadership and guidance through the practice and teaching of our faith
- be a good shepherd and pastor for those who attend church, those who are housebound and those in the wider community
- be an effective communicator with all age groups, including children
- have a good awareness of financial matters and the practical aspects of running a church
- preferably be comfortable with technology and social media.

The Role

We are looking for an incumbent who will:

- lead and develop our worship, building on the platform that already exists
- help us to realise new opportunities for mission, outreach and growing the church family, in particular by developing and implementing our Mission Plan
- maintain and develop relations with local schools and the local community
- develop and grow our Junior Church, with a focus on families with children who attend – or are waiting to attend – St. Paul's Church School
- look to develop the role of music in our worship
- maintain links between our church and Walsingham
- encourage and actively participate in the social life of the parish
- work with members of the congregation to develop our social media presence

Our Parish



Winchmore Hill (N21) is a mainly residential north London suburb within the London Borough of Enfield. Holy Trinity stands on Green Lanes, the main road that runs from Enfield to central London via Palmers Green, Wood Green and Harringay. Regular bus services connect the parish to neighbouring areas and beyond, and the railway station is on the line from Moorgate to Stevenage via Hertford.

Traditional houses are large and date back to the Edwardian period, with many now having been converted to flats. Developments have taken place through the decades, most recently through new builds and the conversion or replacement of commercial premises. The current population is around

10,000 and is made up of professional, managerial, self-employed administrative, artisan, retired and unemployed people.

Schools

Winchmore Secondary and Highfield Primary schools both sit within the parish, along with Palmers Green High School (private). We aim to maintain strong relationships with the state schools, both through clergy visits to the schools and welcoming the children into the church for special services and visits (recently children from Highfield came to learn about Harvest and bring their Harvest gifts)



Holy Trinity is also a feeder church for St. Paul's Primary School, a church school which lies just outside the parish. A priest from Holy Trinity visits the school on a regular basis and the children come to Holy Trinity for their own special services. Many of the children in our Junior Church either attend St. Paul's School or are about to do so.



Businesses

There is a wide range of small businesses within the parish, including restaurants, baker, butcher, news agents, hair salons and specialist retail outlets. Most of these are located on The Broadway, immediately adjacent to the church, and further along Green Lanes. To the south of the church is a Sainsbury's supermarket, filling station and a small public library.



Other Churches

There are three other churches within the parish: Roman Catholic, Baptist and United Reformed. We are part of Churches Together in Palmers Green, Winchmore Hill and Grange Park, a group that brings together churches of multiple denominations in our immediate area. We also work with other churches in Winchmore Hill to operate a “Churches Care” scheme, which seeks to serve the local community in various ways through its many church and non-church helpers. Our Hon. Assistant Priest Fr. John Cornish chairs its management committee.

Recreation

There are two large sports grounds – and a number of clubs - within the parish with facilities for cricket, football, hockey, tennis, table tennis and other sports.

Our Church

Worship

Holy Trinity is a registered Forward in Faith parish under the episcopal oversight of the Bishop of Fulham. Having previously passed General Synod Resolutions A, B and C, the PCC unanimously passed a New Resolution under the House of Bishops Declaration in 2015 and this position was reaffirmed in November 2022.

Our main service is the 10:30 am sung Parish Mass each Sunday, with hymns and a congregational Mass setting. The current practice is for children attend at the beginning and move to the adjoining church hall for Junior Church, where they are supervised by parents and use material from Redemptorist publications, and they return to receive a blessing or, if confirmed, the Holy Sacrament. There are typically 20 to 35 communicants at the Sunday Mass, and this can rise significantly on special occasions. Many of the congregation stay for a social gathering after the service in the church hall.

At present there are two weekday celebrations of the Mass at 12 noon on Wednesdays and Fridays (there were 5 pre-COVID), with the Wednesday Mass being preceded by either the Holy Rosary or Exposition & Benediction. The Angelus – or Regina Coeli in Easter – is said at the start of each weekday Mass and sung at the end of the Sunday Mass.

A weekly bulletin is produced using material supplied by Redemptorist Publications and including details of services for the coming week, parish notices and those to be remembered in our prayers.

Over the past 3 years there have been 5 baptisms, 13 candidates confirmed and 6 funerals in church. These numbers would almost certainly have been higher had it not been for COVID restrictions.

People

We are privileged to have Fr. John Cornish SSC as our Honorary Assistant Priest. Fr. John is celebrating Mass and looking after our spiritual needs during the interregnum. He has been associated with Holy Trinity for many years, having served the last three incumbents, and is most diligent in his pastoral care of all the congregation.

Our church wardens Patricia Marshall and Clive Woodhouse were appointed at the APCM in April 2022. Both are actively involved in the daily running of the church and have been worshippers at Holy Trinity for more than 40 years.

The PCC is broadly representative of the congregation in terms of age and gender, and includes the Hon. Treasurer, Hon. Secretary, Deanery Synod Representative, Safeguarding Officer, Children's Champion and other members of the Electoral Roll.

Holy Trinity Winchmore Hill Parish Profile



Social & Parish Life

Holy Trinity is a friendly church which offers a warm welcome to visitors and new parishioners. We organise two annual fairs – one in summer and the Christmas Fair in December – which provide an opportunity for outreach into the local community as well as raising funds for the parish. Weather permitting, stalls are located outside, the church is open, food and drink are provided, and entertainment laid on for the children.

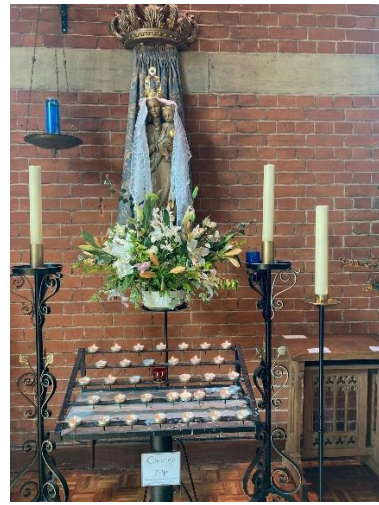
We host regular quiz nights, along with parish lunches at festivals or to celebrate anniversaries and other milestones. We gather for hot drinks and biscuits after both the Sunday and weekday Masses.



Building

The present church is located entirely within the footprint of the original building, with the high altar now on the south wall. The Blessed Sacrament is reserved in a tabernacle by the high altar. There is a chapel with an east-facing altar at the north of the church. Above that chapel is a balcony which houses the organ and provides space for a choir. The bell tower is original and stands in the north-west corner above the main entrance to the church. Some communications equipment is located within the tower, providing a valuable source of income for the parish.

An adjoining vestry was added to the south side of the church in 1992, this also acting as the parish office and a small meeting room. There is a small chapel in the passageway between the vestry and the church.



2 images on the left © Copyright [John Salmon](#) and licensed for [reuse](#) under this [Creative Commons Licence](#).

Church Halls

Two halls – upper and lower - are an integral part of the church building and are used for both church functions and external lets. The lower hall has a fully fitted kitchen and is connected to the church by sliding doors, thus it can be used as a separate room or to expand the capacity of the church. The layout of the upper hall copies that of the lower. External organisations using the church halls include dance groups (adult and children), Slimming World, U3A, Yoga, Pilates, Fitness and karate.



Vicarage



The vicarage is a five-bedroom Edwardian detached house with a lounge, dining room, large kitchen and a study. It has good-sized garden populated with mature shrubs and trees (the garden is maintained by the PCC). The house is solid and in good order and located just a short walk from the church, local shops, the railway station and other transport links. During the interregnum, the London Diocese will carry out a program of upgrades to the house in accordance with diocesan policy.

Safeguarding

The parish Safeguarding Policy has been set in accordance with the ongoing operation of our church to ensure that all worshippers feel safe and supported. We have a Safeguarding Officer and a Children's Champion, both of whom have children who attend(ed) our Junior Church and both of whom are owner/operators of businesses involved in teaching and taking care of children.

Music

The church has a 2-manual electronic organ that is more than adequate for the building, and we employ an organist who plays for the Parish Mass on Sundays and some special occasions. The Parish Mass is a congregational sung service where we use two hymn books (New English Hymnal and Celebration Hymnal) and select from three congregational Mass settings. We do not currently have a choir nor a regular cantor, and these are areas we would like to develop.

Technology and Social Media

The parish has its own MacBook with associated Apple ID and iCloud space where most of the parish documentation is stored. We have a parish email address which provides a common point of contact to and from the church, and we send regular communications to Electoral Roll members and our Junior Church community.

As well as a web page – where regular blogs are posted - we have accounts on Facebook, Twitter and Instagram. Usage of these platforms is in a relatively early stage, and this is another area that we are looking to develop.

Finances

We have three primary sources of regular income: voluntary giving, rentals (from the halls and the communications equipment in the bell tower) and fund-raising social activities (e.g. summer and Christmas fairs). For voluntary giving we have a Stewardship Scheme whereby people donate via Free Will Offering, Standing Orders and/or Gift Aid envelopes as well as cash.

The 2022 accounts have just been prepared, and whereas operating costs are likely to rise in 2023 - possibly significantly due to increased energy costs – our operating income is likely to remain static with increased hall rentals being offset by a reduction in voluntary giving. Our Common Fund offer for 2023 (£15,000) was significantly higher than that for 2022 but still some way short of expectation.

Our balance sheet looks healthy, due primarily to a most generous legacy received in the latter part of 2022 from a former parishioner. This will enable us to carry out essential maintenance work on the halls, implement some of the less urgent actions from the last Quinquennial Inspection and consider projects that will benefit the church, such as a new sound system.

Despite the state of the balance sheet, we need to be very careful in the management of our finances in future. We must aim to achieve a position whereby our regular income is sufficient at least to match our regular expenses and our expected offer to the Common Fund. We may need to consider a Stewardship Campaign to achieve this.

Maintenance

The key actions from the last Quinquennial Inspection (June 2021) were all addressed, and we are preparing a plan for the less urgent items. The top priority action referred to clearance of the gutters and we now have a regular arrangement in place to do this.

We had a new heating system installed for the church and the halls at the end of 2021 and are now looking for a local contractor to maintain the system. Arrangements are already in place – or are about to be so – for maintenance of the fire extinguishers and lightning conductor.

Mission Plan and the Future

Vision

Our vision statement is: "Together with other parishes across the Dioceses of London and under the care of the Bishop of Fulham, the parish of Holy Trinity aims to be confident in speaking and living the Gospel of Jesus Christ, compassionate in serving our community with the love of God the Father, and creative in reaching new people and places in the Spirit. With this aim we seek to develop our life in four areas as a Christian Community: worshipping, growing, mission and diverse." For each of these four areas we are creating a register to identify and monitor specific actions to implement the plan.

Worshipping

We believe that worship is transformative and life giving. The Mass is our meeting place with God and the source and centre of our life in the community.

We will seek to explore new ideas and ways of being creative with our Liturgy, especially involving those in the congregation who have never taken an active part in it before and encourage our young people to do the same. Particular areas of focus could be involvement in the music of the church and in growing the serving team.

Growing

By the grace of God we want to grow in faith, hope and love and to be the disciples Christ wants us and wills us to be.

We aim to do this through prayer and by more extensive teaching and learning e.g. by attending conferences put on by the Bishop of Fulham.

We aim to look for more opportunities for renewal and commitment e.g. Pilgrimage.

We will continue to look for opportunities to develop our fellowship within the congregation and to those who are new to our church.

We will look to grow our congregation and in particular the Junior Church, thus bringing new families to the church. St. Paul's School is a valuable resource in this respect.

Missional

Holy Trinity exists for all who live within the parish boundary and beyond it.

We aim to improve our level of communication through our website, webpage and social media platforms, seeking to raise our profile in the community.

We will continue the process of refurbishing our buildings in order to make them more attractive to the community.

We will also seek ways in which we can minister to the growing number of parents and professionals who live in the parish.

Diverse

We live and minister in a diverse community and we continue to celebrate that diversity.

We aim to develop our support for local initiatives which support the homeless, the elderly and those in terminal care. We also aim to increase our Charitable giving both on a local and international level.